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Employment of Legal Workers Acknowledgement and Compliance

To All Owner/Operators:

United Cleaning Services, a family business recognizes and truly values the relationships with its Owner/Operators. We appreciate and thank-you for your partnership and being part of the United success over the past 33 years.

As we continue to grow, we must convey and confirm to you that United does not condone, support nor accept illegal workers being affiliated with any Owner/Operators within our business in any working capacity. We do expect that all Owner/Operators will continue to conduct themselves in support of our values and honor our regulations as we grow together.

Our expectation is that all Owner/Operators will validate this status with their employees and in return, sign this letter of acknowledgement. This will signify your compliance of not employing any illegal workers presently, nor in the future.

We value and appreciate your partnership with United and look forward to working with you towards many more years of success.

Thank you.

Michael Kroupa
Chief Executive Officer

Date

Signature of Acknowledgement

Print Name

Company Name